



**NATIVE INDIAN TEACHER EDUCATION PROGRAM (NITEP)  
THE UNIVERSITY OF BRITISH COLUMBIA  
FACULTY OF EDUCATION**



**Confidential Report on Applicant**

**To the Applicant:**

You must arrange for the submission of two Confidential Reports to be sent on your behalf. Referees should be selected from those who are familiar with your experiences, interests and abilities relevant to the teaching profession. Therefore, it is essential that **you choose a referee who has observed your work with children or youth and who is not a family member or a personal friend.**

*Please complete this section before presenting this form to your referee*

**Your Name:** \_\_\_\_\_

*(print clearly)*

Indicate the Field Centre to which you are applying:

Duncan  Kamloops  Urban  Chilliwack

Indicate the option to which you are applying:

Elementary option  Secondary option

It is the responsibility of the applicant to ensure that Confidential Reports be submitted by July 30, 2010 for September admission. The Faculty accepts two Confidential Reports only.

**To the Referee:**

The above named individual has applied for admission to NITEP. NITEP is a five year program leading to a Bachelor of Education Degree (Elementary/ Secondary). The first two years are spent at a field centre; the remaining time at UBC. The B.Ed is a professional degree program intended to graduate teachers with an initial level of competence for the practice of teaching in British Columbia. It is important that applicants who have demonstrated suitable personal qualities be selected. Please comment on your direct observations of this applicant, particularly his/her interactions with children and/or youth. Please respond to the sections below and on the following page. The deadline is July 30, 2010.

1. How long and in what capacity have you known the applicant?

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2. Please rank the applicant as follows:

Poor = 1    Fair = 2    Good = 3    Very good = 4    Exceptional = 5    Unknown = UK

	Rank	Brief comment to support your assessment
<i>Leadership potential</i>		
<i>Work ethic, including dependability and reliability</i>		
<i>Flexibility and adaptability, including the ability to deal with change and/or stressful situations</i>		
<i>Ability to effectively communicate in English orally and in writing</i>		
<i>Interpersonal skills with children/youth, including the ability to set reasonable limits</i>		
<i>Interpersonal skills with adults, including the ability to receive feedback and respond to suggestions</i>		
<i>Ability to solve problems and take initiative</i>		
<i>Commitment to and relations with the Aboriginal community</i>		



# Confidential Report on Applicant



3. Please comment on the applicant's motivation for teaching and other demonstrated strengths.

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4. Please comment or elaborate on any areas, where you have reservations concerning the applicant's suitability for entering a teacher education program.

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**Overall recommendation:**

- Highly recommended*
- Recommended*
- Recommended with reservation*
- Not recommended*

*Thank you for your thoughtful reflections on this applicant.*

**To the Referee:**

**Sign the form. Please return this completed form by mail to:  
NITEP, Faculty of Education, UBC, 1985 West Mall, Vancouver, BC V6T 1Z2**

**NOTE: We do not accept a fax copy of this form as it is confidential.**

Name of Referee: \_\_\_\_\_  
(Please print or type)

Signature of Referee: \_\_\_\_\_

Position: \_\_\_\_\_ Organization: \_\_\_\_\_

Date: \_\_\_\_\_ Telephone: (     ) \_\_\_\_\_

Email: \_\_\_\_\_

**All references are confidential.**

It is the policy of the University to treat the reports of reference, which it receives, as confidential. It can, however, be required under Freedom of Information legislation to disclose the substance of any report of reference but only where that can be done without disclosing the identity of the writer. However, in rare cases, the University may be required by a court to disclose the reference in its entirety to parties to litigation.